

Sierra – Sacramento Valley Emergency Medical Services Agency



Regional Executive Director
John Poland, Paramedic

Medical Director
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Serving Butte, Colusa, Glenn, Nevada, Placer, Shasta, Siskiyou, Sutter, Tehama, & Yuba Counties

JOB POSTING FOR THE POSITION OF: EMS SPECIALIST – SPECIALTY CARE

Salary Range: \$41.31 - \$50.21 hourly (\$85,925 - \$104,442 annually)

Salary Based on Applicable Experience

Additional Educational Pay (Paramedic Pay) \$200/pay period (\$5,200 annually)

The Sierra-Sacramento Valley EMS Agency is accepting applications for the Regular Full-Time EMS Specialist – Specialty Care position. Please see the attached job description for additional position details/information.

To apply, submit a cover letter and resume to the email address below.

Point of contact and/or questions can be sent to Patrick Comstock, Deputy Director.

- Patrick.Comstock@ssvems.com
- 916-625-1714

Applications will be accepted until Thursday October 28, 2026



S-SV EMS Agency Job Description

EMS Specialist - Specialty Care



POSITION DETAILS

Work Schedule: Normal Business Days/Hours

Work Location: Rocklin, CA (in office)

FLSA Status: Non-Exempt

Job Status: Regular Full-Time

Compensation Type: Hourly Rate

Travel: Occasional

Reports To: Deputy Director

Positions Supervised: None

Minimum Qualifications

- Current/valid California Class C Driver's License.
- Bachelor's degree or equivalent education/experience in EMS or related field.
- Minimum a Current California paramedic license with a minimum five (5) years EMS experience.
- Training/experience in EMS/healthcare data systems and data analysis.

Other Requirements & Notices

- All employees are required to maintain a permanent residence within 100 road miles, along any designated roadway in whichever direction, from their regularly assigned work location.
- Requires occasional travel, with applicable IRS mileage reimbursement.
- May require occasional overtime hours, calculated at 1½ hours CTO for every hour accrued.
- Requires some lifting of up to 20 lbs., bending, stooping and computer work.
- Participation in CalPERS retirement/pension is mandatory.
- Benefits include 100% S-SV EMS Agency paid employee/50% S-SV EMS Agency paid dependent health insurance. 100% S-SV EMS Agency paid employee/dependent dental insurance, vision insurance, life/AD&D insurance, long term disability insurance, and EAP. Two (2) weeks' vacation the first three (3) years (then increasing), and 14 days/year of sick leave. 14 holidays observed.

POSITION SUMMARY

This position is responsible for overseeing the planning, implementation, and monitoring of the S-SV EMS critical and specialty care programs pursuant to California Code of Regulations, Title 22, Division 9, Chapter 6. This job requires an individual with the following minimum skills:

- Strong interpersonal, verbal, written and customer-oriented communication skills.
- Ability to work independently, make decisions/recommendations to promote problem solving.
- Knowledge of prehospital and emergency medicine theory, practice, and trends.
- Knowledge of the delivery of emergency medical services in the State of California.
- Knowledge of critical and specialty care programs outlined in applicable EMS regulations.
- Training/experience in EMS/healthcare data systems and data analysis.
- Proficiency in the utilization of Microsoft Office computer programs.



S-SV EMS Agency Job Description

EMS Specialist - Specialty Care



ESSENTIAL POSITION FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions

The individual employed in this position is expected to perform in an efficient and competent manner the following duties, including but not limited to:

- Implement, coordinate, monitor, and maintain effective S-SV EMS critical and specialty care systems and committees.
- Coordinate/facilitate S-SV EMS critical and specialty care system committee meetings.
- Act as a liaison for S-SV EMS authorized critical and specialty care system providers.
- Ensure ongoing compliance with EMS critical and specialty care system statutes, regulations, contracts, and S-SV EMS policies/protocols.
- Collect, analyze, maintain, and present EMS critical and specialty care system data.
- Assist in the development of S-SV EMS critical and specialty care system policies, protocols and procedures.
- Maintain awareness/knowledge of EMS critical and specialty care related statutes, regulations, standards, trends, and innovations.
- Assist other S-SV EMS Agency staff, as required/directed.
- Perform other duties as assigned.

The individual employed in this position is expected to have excellent written and verbal communication skills, be a problem solver, work independently and foster positive relations between the S-SV EMS Agency, external organizations, and the public.