



First Responder Emergency Medical Services, INC
Butte County Emergency Medical Services, LLC
333 Huss Drive, Suite 100 • Chico, CA 95928
(530) 897-6345

PARAMEDIC OPEN RECRUITMENT

DATE OPENED	May 31, 2019
FILING DEADLINE	Open until filled
BASE SALARY	\$56k-75k per year
EMPLOYMENT TYPE	Full-Time and Part-Time
WORK LOCATION	Station to be determined

POSITION SUMMARY:

First Responder EMS as part of Butte County EMS is accepting applications from qualified candidates for the positions of Full-Time and Part-Time Paramedic. Under the supervision of a Battalion Chief, the Paramedic is an individual who is educated and trained in all aspects of pre-hospital advanced life support; whose scope of practice is to provide advanced life support in accordance with the standards prescribed by Title 22 of the Health and Safety Code, and who has a valid license pursuant to Title 22.

HOURS OF WORK:

Shift assignment – Work the work schedule aligned with the shift they are assigned. Hours vary based on schedule and location. Personnel in Per Diem Status are required to be available for 96 hours each calendar quarter.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Essential duties and responsibilities may include, but are not limited to the following:

- Respond as assigned to Emergency and non-Emergency calls for service.
- Assess patients taking into account the age related, physiological, emotional and cognitive needs of the patient.



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- Responsible for carrying out the mission of the Department and adherence to the organization's values.
- Performs patient interventions, within the scope of practice and in accordance with regional policies and procedures, to treat patient problems or monitor for potential problems.
- Perform vehicle inventory/inspection within 2 hours of assigned shift start time.
- Maintains a working orientation of major streets and locations.
- Maintains appropriate radio communications with Dispatch Center and other agencies, utilizing clear text at all times.
- Participates in ambulance demonstrations to the general public, groups, or civic organizations.
- Functions as a preceptor for students as needed.
- Functions as a Field Training Officer if assigned.
- Performs narcotics inventory within 1 hour of assigned shift start time.
- Performs station chores daily.
- Assures ambulance and equipment is cleaned at start of shift and kept clean during remainder of shift.
- Completes all paperwork during assigned shift, and in accordance with State Law and LEMSA requirements.
- Communicates with oncoming crews regarding issues specific to assigned station/vehicle.
- Monitor Safe Work Practices/Biohazard issues in the workplace.
- Foster improved relations between Butte EMS, area hospitals and allied agencies
- Other duties as assigned.

REQUIREMENTS:

1. MINIMUM REQUIREMENTS

- 21 years of age
- High School Diploma or GED

2. EDUCATIONAL REQUIREMENTS

- California Licensed Paramedic
- Current LEMSA Accreditation



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- Valid California Driver's License
- Valid Ambulance Driver's License
- Valid Medical Examiner's Certificate
- Valid CPR Card

3. LICENSES AND/OR CERTIFICATIONS REQUIRED:

Upon appointment: Will be a licensed Paramedic, fulfilling all of the requirements of the Paramedic Job Description. Within 6 months of appointment: Will complete:

- ICS 100
- ICS 200
- IS 700
- Hazmat FRO
- ACLS
- PALS or PEPP
- PHTLS or ITLS
- AMLS

GENERAL KNOWLEDGE AND EXPERIENCE:

POSITION REQUIRES GENERAL KNOWLEDGE AND EXPERIENCE WITH:

- English usage, spelling, grammar and punctuation.
- Principles and practices of customer service.
- Emergency radio communications.
- Pertinent federal, state and local laws, codes and regulations.
- California vehicular laws related to operation of ambulances.
- Emergency vehicle maintenance and safe operations including use of emergency medical equipment.
- Applicable federal, state and county regulations, practices and procedures.

POSITION REQUIRES THE ABILITY TO:

- Possess the skills, knowledge and experience needed to function in the business setting.
- Be knowledgeable in the operations of a medical transportation service, emergency and non-emergency, and be able to work in harmony with other departments.



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- Able to handle stress, emotionally stable, and able to react competently in an emergency situation.
- Must possess and utilize interpersonal skills and leadership abilities so that the result is:
 - Desired patient outcome
 - Perceived patient and employee satisfaction
- Will have the ability to exercise initiative and independent judgment in the performance of tasks.
- Possess the knowledge of record keeping principles and procedures.
- Skilled in communicating clearly, concisely and effectively, both orally and written.
- Will meet the physical requirements necessary to perform assigned duties in a safe and effective manner for self and others.
- Willing to occasionally change working hours or work overtime.
- Willing to be On-Call for all Natural or Man-made Disasters.

PHYSICAL REQUIREMENTS:

Maintain physical condition, endurance and agility appropriate to the performance of assigned duties and responsibilities.

DRESS CODE / BEHAVIOR:

Incumbents will be neat, clean and well-groomed. Dress will be uniform standard as outlined in the company policy manual. A friendly, cordial attitude and willingness to cooperate with the public and coworkers will be foremost.

HOW TO APPLY:

Visit www.firstresponder.com/ and follow the application process under the “Apply Now” feature.

For questions regarding the application process or the position, contact Human Resources at hr@firstresponder.com or 530-897-6345.